

Asian Paints Limited

Asian Paints House 6A, Shantinagar, Santacruz (East) Mumbai 400 055

T : (022) 62181000 F : (022) 62181111 www.asianpaints.com

Date: 10th June, 2022

Dear Mr. Ashim Karmakar,

This has reference to the interview held on 09th June, 2022. We are pleased to make an offer of appointment to you for the position of SENIOR SALES EXECUTIVE – PROJECT SALES – BATH DIVSION, in our organization

Location: SILIGURI

The compensation offered to you on joining will be as follows: (All figures are in INR)

	Per Month	Per Annum
Monthly Component		
Basic Salary		
HRA	ž.	
Interim Allowance		
Education Allowance		
Conveyance Allowance		
Consolidated Allowance		
Provident Fund (Employer's Contribution)		
Gratuity		
Annual Component		
LTA		
Bonus		
Total		

The detailed terms and conditions of you yment will be given in the appointment letter which will be handed over to you at the time of joining.

Your confirmation to the services of the Company is subject to medical fitness as certified by the Company's Medical Consultant or any other Doctor nominated by the Company, and background verification check. Your offer is contingent upon you joining the work location - SILIGURI on the below mentioned joining date.

Your expected date of joining is 17th June 2022. In case you fail to join us by 17th June 2022, this offer shall be automatically treated as withdrawn.

Thanking you,
For Asian Paints Ltd.

Chaitanya Sudha Duthuluri Manager – Human Resources